



Emergency

ROSE-HULMAN
INSTITUTE OF TECHNOLOGY

SECURITY AND FIRE SAFETY
2025 Annual Report

WELCOME

Thank you for taking the time to read the 2025 Annual Security Report and Annual Fire Safety Report (ASR). The ASR, provided to you in accordance with the Jeanne Clery Campus Safety Act, includes useful information regarding safety and security at Rose-Hulman Institute of Technology. Within this guide you will find crime statistics for the previous three calendar years, statistics for on-campus residential housing fires for the previous three calendar years, campus safety and disciplinary policies, alcohol and drug policies, and policies that specifically address prevention of and response to sexual assault, domestic violence, dating violence and stalking.

The Jeanne Clery Campus Safety Act, previously named the Jeanne Clery Disclosure of Campus Safety Statistics Act, was amended by federal legislation passed in December 2024. This change was part of the Stop Campus Hazing Act which became law in December 2024, and includes new provisions for hazing reporting, policy, and prevention programs. This year's 2025 Annual Security and Fire Report is not required to include statistics for hazing. The 2026 Annual Security and Fire Report will include hazing incidents reported to campus security authorities or local law enforcement, which meet the definitions within the Stop Campus Hazing Act. Campus can expect to see hazing transparency reporting separate from the Annual Security and Fire Report as part of the Stop Campus Hazing Act requirements.

While Rose-Hulman is generally a safe place to study and work, it is not without the challenges that other institutions of similar size and scope face. There are many resources available to help you make informed decisions about your safety. In addition to the annual release of the ASR, Rose-Hulman uses multiple methods to communicate about campus crime and major events.

By familiarizing yourself with Rose-Hulman's safety and security policies, procedures, and programs, you are taking a significant step in protecting yourself and your community. The ASR contains a great deal of resources for students and employees who are in crisis, and we encourage you to tell us if you or someone you know needs help.

We all have an important role to play in keeping ourselves and our campus community safe. All of us in the Department of Safety, Security, and Environmental Services wish you a safe and successful school year.

Best,

Jake Campbell

Assistant Vice-President Safety, Security, and Environmental Services



SECURITY AND FIRE SAFETY REPORT

The Jeanne Clery Campus Safety Act requires the distribution of an Annual Security Report and Annual Fire Safety Report to all current faculty, staff, and students and notice of its availability to prospective students, faculty, and staff. This document, referred to as the “Annual Security Report and Annual Fire Safety Report” or “ASR,” is one of many mechanisms designed to inform current and potential Rose-Hulman Institute of Technology community members of crime, arrest and referral statistics, of current crime response, reporting, prevention and awareness policies, including policies regarding sexual assault, domestic violence, dating violence and/or stalking, of campus disciplinary policies and relevant state laws, and of campus safety and security. This ASR includes crime, arrest, and referral statistics for the previous three calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Rose-Hulman, and on public property within, or immediately adjacent to and accessible from, the campus. The Fire Report at the end the document contains current Rose-Hulman Residential Life fire safety protocols and fire statistics for the previous three calendar years.

This report is prepared by the Rose-Hulman Office of Public Safety. To gather policies for this report Public Safety collaborated with the Student Affairs, Human Resources, Athletics, Title IX Coordinators, and individuals recognized as Campus Security Authorities. Statistics are gathered through reports to the Office of Public Safety and Campus Security Authorities as well as information collected from local law enforcement agencies. In addition, representatives from Communications and Marketing assisted with the compilation this report.

Rose-Hulman notifies faculty, staff, and students in e-mail prior to October 1 of the reports availability and the electronic address at which the report can be accessed, and a brief description of the contents.



THE ROSE-HULMAN COMMUNITY

The combined effort of the Rose community makes this campus the safe environment it is. Rose-Hulman has procedures and policies designed to support that goal. Even a great place such as ours can experience unfortunate incidents. All members including students, employees, and guests are expected to share responsibility in maintaining the safety and security of our campus.



OFFICE OF PUBLIC SAFETY

The Office of Public Safety patrols all Rose-Hulman buildings and properties 24 hours a day, 365 days a year for our primary responsibility of site security. Our Public Safety Officers are not sworn law enforcement officers and do not have police arresting authority. Though not sworn, Public Safety staff receive training through various law enforcement and safety courses. Enforcement of campus policies begin and end with the real

estate property perimeters of the main campus or any additional property owned or leased by Rose-Hulman. Officers perform a wide variety of safety and protection services for the campus community including crime investigation, medical emergencies, fire emergencies, and traffic accidents. Duties include vehicle and foot patrols, monitoring camera systems, and occasional building access.

LAW ENFORCEMENT

Rose-Hulman and the Office of Public Safety maintains an excellent relationship with local law enforcement agencies. The main campus is under the jurisdiction of the Terre Haute Police Department while the Hulman Farm and Rose-Hulman Ventures properties are in the Vigo County Sheriff's Office jurisdiction. Public Safety staff will call the proper authorities in the event of a major crime or incident. Local police are not called by Public Safety for reports such as crimes against personal property. Local authorities require the individual who has been victimized to file the report. Public Safety highly recommends the complainant file a report with local law enforcement and will assist in doing

this upon request. Public Safety will file a report for those victims who are incapacitated. Reports containing investigative tracking information such as serial numbers will be forwarded to the local police for insertion into the National Crime Information Center (NCIC) database. Rose-Hulman does not currently have a written memorandum of understanding (MoU) with local law enforcement. A verbal agreement between Rose-Hulman and the Chief of Police for Terre Haute City does exist.

Uniformed authorities with police powers are contracted by both Rose-Hulman and recognized Greek organizations for special events.

CRIME AND EMERGENCY REPORTING

Campus community members and guests are encouraged to report any crime, accident, suspicious activity, or emergency need to the Office of Public Safety by calling (812) 877-8590 for an immediate response. If preferred, incidents can be reported in person at the Public Safety office located at 6300 Wabash Ave.

Emergency events should be reported by calling 911.

Crimes/violations of the student code of conduct should be reported to the Dean of Students or the Title IX Coordinator to seek assistance or to begin a code of conduct investigation. If requested, the Dean of Students Office or the Title IX Coordinator will provide assistance in notifying law enforcement of sexual assault, domestic violence, dating violence and/or stalking.

Crimes/violations of employment policies should be reported to the Office of Human Resources or the Title IX Coordinator. If requested, Rose-Hulman will provide assistance in notifying law enforcement of sexual assault, domestic violence, dating violence and/or stalking.

Victims of sexual assault, domestic violence, dating violence and/or stalking who do not wish to report the crime to a law enforcement official, the Dean of Students Office, the Title IX Coordinator or the Office of Workforce Relations are still encouraged to get help and support. Please see the Sexual Assault, Domestic Violence, Dating Violence and/or Stalking section of this report for more information.

Rose-Hulman does have a voluntary confidential crime reporting system in place. Information on making anonymous reports can be found at the following link: <https://www.rose-hulman.edu/about-us/human-resources/title-ix.html>

For immediate law enforcement and emergency response

Police, Fire, Emergency Medical Services 911

Office of Public Safety 812-877-8590

Office of Public Safety Cell Phone 812-208-3217

The following contact numbers are non-emergency.

Terre Haute City Police 812-238-1661

Vigo County Sheriff's Department 812-462-3226

Indiana State Police 1-800-742-0717

| TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

Safety, Security, and Environmental Services is responsible for emergency preparedness on campus. This responsibility includes the sharing of timely information related to ongoing threats or immediate emergency information.

Safety, Security, and Environmental Services will notify the campus community of Clery reportable crimes that are considered an ongoing threat. This timely warning notice will explain the pertinent information about the threat, if there is a suspect, and any measures the campus community can do to protect itself. Rose-Hulman will withhold the names of any victims as confidential. The primary method of timely warning delivery is via the Rose-Hulman Institute of Technology email system. Additionally, notifications may be delivered via some or all of the methods discussed in the next paragraph.

Immediate life-threatening incidents such as a tornado, fire, active shooter, or hazardous spill will be dealt without delay using the Emergency Response Plan. Campus Alerts will be initiated by Safety, Security, and Environmental Services. Rose-Hulman Campus Alerts consist of email, text messages to mobile devices, and on-campus exterior speaker towers. You can edit your Campus Alerts account and choose to receive messages via text messages at <https://www.getrave.com/login/rose-hulman>.

| PROFESSIONAL AND PASTORAL COUNSELORS

Campus “professional counselors,” when acting as such, are not considered to be Campus Security Authorities and are not required to report crimes for inclusion in the ASR or for a crime warning evaluation. Any Clery crime can be confidentially discussed with these employees and no crime statistic will be created in the ASR. Rose-Hulman does not employ pastoral counselors.

| EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Rose-Hulman has an emergency response and evacuation plan managed by the Safety, Security, and Environmental Services. This plan is designed to deal with readiness, immediate response, and recovery in the event of any natural or man-made emergency incident.

An assessment of need will be managed by Safety, Security, and Environmental Services in coordination with Public Safety Officers. Additional consultation may involve other emergency management team members to collaborate on message content. If the threat is limited to a particular building or campus group the notification may be segmented to that group only.

The plan details can be found at <https://my.rose-hulman.edu/safety/Documents/ERP.pdf>

Procedures to notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees occurring on the campus.

Procedures to confirm that there is a significant emergency, who to notify, determine the content to the notification, and initiate the notification system.

A list of the titles or persons responsible for carrying out the process.

Procedures to test the emergency response and evacuation procedures on at least an annual basis, and the documentation of the exercise whether it was announced or unannounced.

More information on emergency preparedness can be found at <https://my.rose-hulman.edu/safety/Pages/Emergency-Preparedness.aspx>

DAILY CRIME LOG

The Office of Public Safety maintains a daily crime/incident log containing a list of crimes reported to Public Safety. Entries are made within two business days including the date, time, location, and disposition. The log is available for public inspection at the Public Safety office during normal business hours.



CODE BLUE PHONES



There are several emergency two-way call boxes (blue light phones) located throughout the campus for use. Simply push the red button and the caller will be connected directly to the Public Safety office. Individuals may use this system in non-emergencies as well to contact the office.

The Office of Public Safety conducts monthly tests of all emergency call-boxes to ensure they are operational. Issues are reported to Facilities Operations and EIT for timely resolution.

CAMPUS ESCORT

Walking alone and feel the need for an escort to a building or your vehicle? The Public Safety Office will provide a ride or escort to anywhere on campus for any individual need. Please call 812-877-8590 for this service.

ACADEMIC AND ADMINISTRATIVE BUILDING ACCESS

The Rose-Hulman campus is open to faculty, staff, students and the general public. The academic and administrative buildings are open to the public during normal business hours. Access to these buildings is controlled by either key or card access after normal business hours, and all of these buildings have varied levels of access. After business hours access to labs and classrooms are prohibited unless prior approval has been made. Only individuals recognized as an authority to that specific area can issue after hour passes. Users are expected to follow all guidelines and safety procedures.

The Logan Library, Sports and Recreation Center, Hulman Union, and White Chapel have extended operation hours. In these cases, the facilities will be secured according to schedules developed by that facility director in coordination with the Office of Public Safety.

RESIDENCE HALL ACCESS

Exterior doors to the residence halls are locked by electronic means 24 hours a day. Authorized access to residence hall residential areas is restricted to residents, their approved guests, and other approved members of the Rose-Hulman community. The propping of exterior doors is not allowed and those found in violation are subject to disciplinary referral. Public Safety utilizes the electronic lock system to initiate propped door alarms to ensure our residence halls remain secure.

Lost student or residence hall staff keys are to be reported immediately to Residence Life. This is necessary to initiate the changing of lock cores and to take additional safety measures.

During campus breaks building access is limited to only specific building personnel and approved students. Students who need to stay over break must contact the Office of Student Affairs for pre-approval.

Residence hall staff report directly to the Associate Dean of Student Affairs. There are three Assistant Directors of Residence Life and three full time graduate assistant employees who live on campus to provide immediate administrative contact if needed.

This team is supported by Resident Assistants and Sophomore Advisors who receive training in safety and fire emergency practices. Safety violations and unsafe conditions are reported to Residence Life administration.

SECURITY MAINTENANCE OF CAMPUS FACILITIES

Surveys of building exterior lighting, shrub growth, and general safety considerations are made continually by Safety, Security, and Environmental Services, Facilities Operations, and the Office of Student Affairs. Public Safety conducts weekly exterior lighting audits.

| RESPONSIBILITY

The involvement of everyone in campus safety is necessary. When leaving your room or office take your key with you. Unoccupied rooms should be locked. Report suspicious looking individuals who you feel do not belong in a hall or on campus. Lock your car and keep valuables out of sight. Use the escort service when returning to your hall late at night. Simple commonsense precautions really make a difference.

| MISSING STUDENT POLICY

Each Rose-Hulman student who is eighteen (18) years of age or older or who is legally emancipated has the opportunity on a voluntary basis to identify an individual or individuals to be contacted by the Rose-Hulman Office of Public Safety or the Office of Student Affairs whenever circumstances indicate that the student may be missing or otherwise endangered. Students can register this confidential contact information in RoseConnect at: <https://experience.elluciancloud.com/rhit>. In the event the student under 18 years of age and is not emancipated, Rose-Hulman is required to make any missing student notification to the custodial parent(s) or guardian(s). Only authorized campus officials and law enforcement may have access to this information in use during a missing person investigation.

Any reports of a missing student should be immediately directed to the Office of Public Safety in person or by telephone at 812-877-8590. An investigation into the circumstances surrounding the student being reported missing will be promptly initiated by the Office of Public Safety and the Office of Student Affairs.

Upon receipt of a credible report of a missing student the Office of Public Safety will notify the appropriate law enforcement authority of the report of the missing student as soon as practicable. If a reportedly missing student is not located within twenty-four (24) hours of the initial report, Rose-Hulman is required by law to contact the appropriate law enforcement authority.

Once the Office of Public Safety and/or appropriate law enforcement authority has been notified and makes a determination that a student who is the subject of a missing person report is indeed missing the Office of Student Affairs shall initiate the emergency contact procedure using the student's designated emergency contacts.

| SAFETY AWARENESS AND EDUCATION PROGRAMS

Students are encouraged to attend programs held throughout the school year pertaining to alcohol, drugs, safety, sexual assault, domestic violence, dating violence, and stalking. The majority of these programs are coordinated through Counseling Services, Student Affairs, and Student Activities who fund projects or sponsor special guests who provide these important programs to comply with the Drug-Free Schools and Communities Act.

All new incoming students complete required programming on alcohol and sexual assault. All student athletes complete NCAA required sexual assault programming as well.

Greek Chapter Presidents attend a workshop before classes begin with a session devoted to Title IX policy. This is expanded further as all Greek Houses receive a visit from trained staff who present programs pertaining to sexual misconduct and bystander intervention.

INDIANA SEX AND VIOLENT OFFENDER REGISTRY

The registry is maintained by the Indiana Sheriff's Association. The site provides the general public information about the identity, location, and appearance of sex and violent offenders who live, work, or study in Indiana. <http://www.icrimewatch.net/indiana.php>

PREVENTING SEX DISCRIMINATION AND SEXUAL HARASSMENT, INCLUDING DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Rose-Hulman Institute of Technology is committed to fostering a climate free from sex discrimination and sexual harassment including dating violence, domestic violence, sexual assault, and stalking. The Institute has a clear institutional policy prohibiting sexual harassment which includes sexual assault, dating violence, domestic violence, and stalking. The Institute will respond promptly to and investigate all reports of alleged dating violence, domestic violence, sexual assault, or stalking in accordance with applicable laws and regulations, including Title IX of the Education Amendments of 1972. Student and employees found responsible through proceedings outlined in Rose-Hulman's Title IX Policy and Procedures will be subjected to disciplinary action up to and including expulsion or termination. Rose-Hulman uses a preponderance of evidence standard to determine whether or not alleged conduct constitutes dating violence, domestic violence, sexual assault, or stalking.

Rose-Hulman's Title IX Policy and Procedures provide information about the Institute's commitment to the prevention and prohibition of conduct involving sex discrimination and sexual harassment. It details information about reporting options, supportive measures, resources, the process for responding to and adjudicating reports. The full and most current version Rose-Hulman's Title IX Policy and Procedures can be found at: <https://www.rose-hulman.edu/about-us/human-resources/title-ix.html>

The grievance process shall be conducted by officials that receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking. Officials are also trained annually on how to provide a prompt, fair, and impartial process.

It is extremely important that all students, faculty, and staff understand Rose-Hulman's Title IX Policy and Procedures. Compliance with this policy is a condition of enrollment or employment of Rose-Hulman. The policy is found in the student handbook, employee handbook, and the Rose-Hulman website.

RIGHTS OF PARTIES

Rose-Hulman is committed to providing the complaint and respondent with a prompt, fair, and impartial process. The Institute will provide supportive measures to both parties regardless of whether a formal complaint is filed. Both parties can have a support person or advisor of their choosing present during any meeting. The Institute will provide an advisor for a live hearing if a party does not have one. Both parties will be referred to campus and local health mental health and counseling services. Both parties will be provided with timely notice of a Formal Complaint and any meetings at which their presence will be requested. Both parties will be promptly notified, in writing, of decisions related to the investigation and the determination of responsibility to the extent permitted or required by law.

HOW TO REPORT DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Rose-Hulman encourages prompt reporting of sex discrimination and sexual harassment which includes sexual assault, domestic violence, dating violence, and stalking. To make a report about possible sexual harassment a party or any third party should notify the Title IX Coordinator/s or Public Safety. A report may be made at any time, including during nonbusiness hours, in person, by telephone, by mail, by email, or by completing the online reporting form which can be found by visiting: <https://www.rose-hulman.edu/about-us/human-resources/title-ix.html>

Title IX Coordinators for Students

Kristen Bardou Loyd

Director of the Union and
Student Activities Office

Phone: 812-877-8484

Email: loyd1@rose-hulman.edu

Office: Mussallem Union, Room 236

Kyle Rhodes

Business Processes and Student
Performance Associate Director

Phone: 812-877-8651

Email: rhodeska@rose-hulman.edu

Office: Mussallem Union, Room 158

Title IX Coordinator for Employees

Kevon Christian

Human Resources Associate Director

Phone: 812-877-8265

Email: christia@rose-hulman.edu

Office: Moench Hall, Room A105

The Office of Public Safety

Phone: 812-877-8590

Email: pubsafety_dept@rose-hulman.edu

Location: Office of Public Safety, 6300 Wabash Avenue

CONFIDENTIAL REPORTING

Reports of sexual misconduct can be reported confidentially to counselors at the [Student Counseling Center](#) or the medical professionals in [Health Services](#).

These employees are not obligated or required to provide information about reports of sexual misconduct to the Title IX Coordinators unless the situation involves students who are under the age of 18.

MANDATORY REPORTERS

Rose-Hulman has designated certain individuals as mandatory reporters. If a student or employee chooses to inform any of the following mandatory reporters of allegations of sexual harassment, including dating violence, domestic violence, sexual assault, or stalking, the mandatory reporters must report the allegations to the Title IX Coordinator. Mandatory reporters include:

- The Title IX Coordinator/s
- The Vice President of Student Affairs and Dean of Students
- Vice President of Human Success and Environmental Services
- All employees in a supervisory role are mandatory reporters of complaints made by employees under their supervision.

If a complaint is made to a mandatory reporter, Rose-Hulman will be considered to have knowledge of the allegations, and Rose-Hulman will address the complaint as outlined by the Title IX Policy and Procedures.

Resident Assistants and sophomore advisors are not mandatory reporters.

Simply confiding in a professor, colleague, or friends does not trigger Rose-Hulman's response under the Title IX Policy and Procedures.

COMPLAINTS REGARDING MINORS

In compliance with state and federal laws, Rose-Hulman strictly prohibits child abuse, neglect, and sexual abuse of minors by faculty, staff, students, independent contractors, or volunteers. If any member of the campus community suspects abuse of a minor by faculty, staff, students, independent contractors, or volunteers, the individual suspecting abuse shall immediately report the suspected abuse to the Title IX Coordinator. Employees may face discipline, up to and including termination, for failing to report suspected abuse as mandated by this section.

Indiana law also requires mandatory reporting for suspected child abuse or neglect to the authorities. Indiana Code § 31-33-5-1. Indiana defines a minor as an individual less than 18 years old. The failure to report suspected child abuse or neglect is a Class B misdemeanor. I.C. § 31-33-22-1.

Rose-Hulman will immediately investigate all reports of abuse of minors, and Rose-Hulman will inform law enforcement and/or the Indiana Department of Child Services of all reports of child abuse or neglect, including sexual abuse. Rose-Hulman will also report all reported incidents to the Institute's insurance carrier.

DEFINITION OF CONSENT

Rose-Hulman's Title IX Policy and Procedures define consent as knowing, voluntary and clear permission by word or action, to engage in mutually agreed upon sexual activity. Since individuals may experience the same interaction in different ways, it is the responsibility of each party to make certain that the other has consented before engaging in the activity. For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct.

A person cannot consent if he or she is unable to understand what is happening or is disoriented, helpless, asleep or unconscious for any reason, including due to alcohol or other drugs. An individual who engages in sexual activity when the individual knows, or should know, that the other person is physically or mentally incapacitated has violated this policy.

It is not an excuse that the Respondent was intoxicated and, therefore, did not realize the incapacity of the other.

Incapacitation is defined as a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the "who, what, when, where, why or how" of their sexual interaction). This policy also covers a person whose incapacity results from mental disability, involuntary physical restraint and/or from the taking of incapacitating drugs.

Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous dating relationship is not sufficient to constitute consent. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred and any similar previous patterns that may be evidenced. Silence or the absence of resistance alone is not consent. A person can withdraw consent at any time during sexual activity by expressing in words or actions that he or she no longer wants the act to continue, and, if that happens, the other person must stop immediately.

In Indiana, a minor (meaning a person under the age of 16 years) cannot consent to sexual activity. This means that sexual contact by an adult with a person younger than 16 years old may be a crime, as well as a violation of this policy, even if the minor wanted to engage in the act.

DEFINITION OF RAPE

Rose-Hulman's Title IX Policy and Procedures define rape as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including attempts or assaults to commit rape.

| PRESERVING EVIDENCE

Victims of sexual assault, domestic violence, dating violence, or stalking should go to a safe place and seek prompt medical care. Victims of are strongly urged to report the crime and seek medical care immediately even if they are unsure if they want to pursue a formal complaint with Rose-Hulman or a criminal complaint through local authorities.

To report a sexual assault to police, call 911. To report a sexual assault to Public Safety, call 812-877-8590. Do not shower, bathe, or douche. Do not change clothes or disturb anything in the area where the assault took place. It is important to preserve all physical evidence. Sexual Assault Nurse Examiners (SANE Nurses) are always available on-site or on-call at Union Hospital). Completing a forensic exam does not require someone to file a police report, but it will preserve evidence should a victim choose to file a police report at a later date.

The Emergency Room at Union Hospital is located at 1606 N. 7th Street, Terre Haute, IN 47804 and can be reached by phone at 812-238-7523.

In addition to physical and medical evidence, it is important to save all evidence related to any allegations of sexual assault, domestic violence, dating violence, and stalking. Letters, notes, emails, text messages, social media, and voicemails are several examples of evidence that the Title IX Coordinator or local authorities may request during an investigation.

| HOW THE TITLE IX COORDINATORS CAN HELP

Rose-Hulman will take the necessary steps to protect students and employees regardless of whether or not a formal complaint of sexual assault, domestic violence, dating violence, or stalking is filed. Examples of supportive measures that may be provided to complainants and respondents include::

- Assisting with notifying proper law enforcement authorities of sexual assault, dating violence, domestic violence, or stalking
- Assistance with seeking protective orders
- Rearranging class schedules
- Requesting extensions for assignments
- Changing housing assignments
- Implementing Rose-Hulman No Contact Orders
- Connecting with counselors, medical professionals, and trained advocates from the local community

WHAT HAPPENS AFTER A COMPLAINT IS MADE?

The following is an overview of Rose-Hulman's Title IX Policy and Procedures. The full policy is available at: <https://www.rose-hulman.edu/about-us/human-resources/title-ix.html>

INTAKE AND INVESTIGATION

When a report is received, the Title IX Coordinator will meet with the complainant to discuss supportive measures and explain the process of filing a formal complaint. The Title IX Coordinator reviews the information and determines if jurisdictional requirements are met. If the requirements are met, the grievance process begins.

If the reported conduct does not meet these requirements, the process concludes. Dismissal of a formal complaint does not prohibit Rose-Hulman from addressing the allegations through the process for Non-Academic Misconduct for students and through Human Resources for employees. The Title IX Coordinator will connect the complainant to the appropriate staff member to file a disciplinary complaint.

A signed, written formal complaint is required to pursue a Title IX investigation. Upon receiving a signed, written formal complaint, the Title IX Coordinator will provide written notice to both parties.

An investigation team assigned by the Title IX Coordinator will investigate the allegations in the Formal Complaint. The Title IX Coordinator may serve as an investigator. Investigators will compile a draft report which includes information and evidence collected during the investigation process. The Complainant and Respondent will have the opportunity to review all evidence and may then submit written responses. The draft report will then be updated as allowed by policy. Both parties will then have the opportunity to review the final investigation report. Both parties may provide additional evidence and final clarifications.

INFORMAL RESOLUTION OR FORMAL RESOLUTION WITH A LIVE HEARING

Mediation or resolution without a live hearing may be options for informal resolutions. Both parties must consent in writing to the voluntary informal resolution process. In cases where both parties agree to resolution without a live hearing, the appointed decision maker will review the investigative report and determine responsibility.

Both parties are entitled to a formal resolution through a live hearing. The appointed decision maker will conduct the live hearing and determine responsibility.

In both the informal resolution and formal resolution process, sanctions will be determined if the decision maker issues a finding of responsibility. Sanctions can include warning, probation, suspension, permanent suspension, and other actions deemed appropriate.

Both parties may have the opportunity to appeal the decision or the sanctions.

| DECISION MAKER

The Vice President of Student Affairs and Dean of Students will serve as or appoint a decision maker for cases involving student respondents.

The Vice President of Human Success and Environmental Services will serve as or appoint a decision maker for cases involving employee respondents.

| INFORMATION ABOUT HOW THE INSTITUTION WILL PROTECT THE CONFIDENTIALITY OF VICTIMS AND OTHER NECESSARY PARTIES

Institute records related to complaints and response of dating violence, domestic violence, sexual assault, or stalking will be maintained by the designated office that received and responded to the complaint. Complaints against students and employees resulting in disciplinary action will also be a part of the respondent's disciplinary or personnel record. All records are confidential with access only to individuals with a legitimate need to know. Records of complaints will be kept on file in accordance with the Institute's records and retention policy. In addition, the Institute will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the Institute to provide the accommodations or protective measures.

Rose-Hulman will complete publicly available records including the Clery Act reporting and disclosures, that include the crime statistics contained within this publication, and the daily crime log maintained by Campus Safety without the inclusion of personally identifying information about the victim.

| RETALIATION

Rose-Hulman strictly prohibits any person from intimidating, threatening, coercing, or discriminating against any individual that made a report of sexual misconduct, filed a complaint, testified, assisted, or participated/refused to participate in an investigation, proceeding, or hearing. Complaints for retaliation may be filed under Rose-Hulman's Title IX Policy and Procedures

| EDUCATION AND PROMOTION CAMPAIGNS PROMOTING AWARENESS AND PREVENTION OF SEXUAL MISCONDUCT INCLUDING DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Rose-Hulman proactively seeks to prevent all forms of sexual harassment including dating violence, domestic violence, sexual assault, and stalking. Rose-Hulman prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as defined herein.

The Institute offers a variety of training and education programs for the prevention of sexual misconduct. Topics include, but are not limited to:

Primary Prevention and Awareness programs:

- Incoming first year students were provided training through Vector Solutions', "Sexual Assault Prevention for Undergraduates" online module.
- All student-athletes were provided training through Vector Solutions', "Sexual Assault Prevention for Athletes" online module.
- Training titled, "Employee Relations and Title IX Overview" was presented to all new employees by the Human Resources.
- Residence Life student staff were provided training through Vector Solutions', "Sexual Assault Prevention for Undergraduates" online module and in-person workshops facilitated by the Title IX Coordinator during summer training.

All programs included the following information:

- Rose-Hulman's prohibition on dating violence, domestic violence, sexual, assault, and stalking, and the definitions of each.
- The definition of consent.
- A description of safe and positive options for bystander intervention.
- Information on risk reduction.
- Information on Rose-Hulman's criminal and Institute-based investigation process.

Resources

RHIT Public Safety	812-877-8590
RHIT Student Counseling Center	812-877-8537
RHIT Health Office	812-877-8367
RHIT Residence Life On-Call Staff	812-877-8999

RHIT Title IX Coordinator for Students	812-877-8484 or 812-877-8651
RHIT Title IX Coordinator for Employees	812-877-8256
Terre Haute Police Department	812-238-1661

Union Hospital

(Sexual Assault Nurse Examiners (SANE) are always available on-site or on-call).

The Emergency Room at Union Hospital is located at 1606 N. 7th Street, Terre Haute, IN 47804 and can be reached by phone at 812-238-7523.

Council on Domestic Abuse (CODA)

CODA offers a 24/7 crisis hotline for domestic abuse, rape crisis center, and sexual assault victim advocacy. Trained advisors can be reached by calling **1-800-566-CODA**.

Sexual Violence Hotline (RAINN)

RAINN is the nation's largest anti-sexual violence organization and provides confidential support 24/7. Call **1-800-656-HOPE (4673)** or chat online at online.rainn.org.

Suicide & Crisis Lifeline

If you or someone you know is experiencing thoughts of suicide, or a mental health, or substance abuse crisis, **call or text 988** to reach a trained specialist 24/7.

| POLICY ON DRUGS AND ALCOHOLIC BEVERAGES

The Institute has adopted strict policies regarding illegal drugs and narcotics on the campus. In short, Rose-Hulman will not tolerate the possession, use or distribution of illegal drugs on the campus by anyone associated with the Institute. Anyone found violating this policy will be subject to disciplinary action, including possible dismissal and criminal prosecution.

The Institute believes that the development of self-discipline, individual responsibility and respect for law will be enhanced by entrusting to students a greater responsibility for compliance with State law and by the removal of complete prohibitions which are not enforceable in practice.

Therefore, the Institute draws to the attention of all its members that it is unlawful for any person to sell, furnish, give or cause to be sold, furnished or given away any alcoholic beverages to any person under the age of 21 years. The Institute expects each individual student and each student living unit to assume responsibility for compliance with this provision of the Indiana Alcoholic Beverage Control Act on the Rose-Hulman campus. The Institute has particular concern for the assumption of this responsibility by students who are not yet 21 years of age and are, therefore, more exposed to violations of the law; this concern applies especially to freshman students, not merely because they are exposed to violations of the law but also and importantly because they are new to college life with its attendant problems of adjustment and achievement. These regulations rest on the assumption that Rose-Hulman students, relying on residence regulations and their own judicial procedures, are capable of individual and group self-discipline.

The campus Drug Free Workplace policy can be found at: [Drug-Free Workplace Policy.pdf](#)

The Student Handbook also addresses policies on drugs and alcoholic beverages for students: <http://www.rose-hulman.edu/campus-life/student-life/assets/Student-Handbook.pdf>

| WEAPONS POLICY

The transfer, use, or possession of explosives, fireworks, firearms, dangerous chemicals, or any lethal weapon on Institute property under any circumstances except as part of an Institute-authorized activity, instructional session, event or duty is prohibited. This includes specifically residence halls and Greek housing units. The campus firearms, explosives, and weapons policy and other firearms related information can be found at <https://my.rose-hulman.edu/PS/Pages/Campus-Weapons-Policy-and-Firearm-Registration.aspx>.

DISCLOSURE OF CRIME STATISTICS

Certain crime statistics for the previous three years are included in this report, specifically, crimes that occurred on Rose-Hulman's campus, in certain off-campus buildings or property owned and/or controlled by Rose-Hulman, and on public property within or immediately adjacent to and accessible from campus.

The Office of Public Safety collects crime statistics through several methods, including the Office of Public Safety, the Dean and Associate Dean of Students, Director of Residence Life, Athletics, Title IX Coordinators, Human Resources, Terre Haute Police Department, and Vigo County Sheriff's Office. Statistics within this report reflect the number of criminal incidents reported to Rose-Hulman, including reports to Rose-Hulman and local law enforcement.

Professional mental health and religious counselors are exempt from reporting obligations.

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded". Only sworn or commissioned law enforcement personnel may unfound a crime. If the complainant of a reported crime reports they made a mistake and the crime did not happen the report will not be included in the ASR.

Sexual related offenses such as Voyeurism, Sexual Harassment, and Indecent Exposure are Rose-Hulman policy offenses but are not reportable Clery Act statistics unless bias is involved.

DEFINITIONS OF REPORTABLE CRIMES

There are four categories of reportable crimes under Clery: (1) Primary criminal offenses, (2) Hate crimes, (3) Violence Against Women Act (VAWA) Offenses, and (4) Arrests and disciplinary referrals for violation of weapons, drug abuse, and liquor laws.

Primary Criminal Offenses

MURDER/NON-NEGLIGENT MANSLAUGHTER Willful (non-negligent) killing of one human by another.

NEGLIGENT MANSLAUGHTER Killing of another person through gross negligence. **RAPE** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This includes any gender of victim or perpetrator.

FONDLING The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

INCEST Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

STATUTORY RAPE Sexual intercourse with a person who is under the statutory age of consent.

ROBBERY The taking or attempted taking of anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

BURGLARY The unlawful entry of a structure to commit a felony or a theft.

MOTOR VEHICLE THEFT The theft or attempted theft of a motor vehicle. A motor vehicle is any self-propelled vehicle that runs on land and not rails. This includes but is not limited to: automobiles, motorcycles, buses, electric scooters, golf carts, mopeds, snowmobiles, motorized wheelchairs, electric skateboards, and hoverboards.

ARSON Any willful or malicious burning or attempt to burn, without or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes

HATE CRIMES include all of the primary criminal offenses (listed above) and other criminal offenses (listed in this section) that manifest evidence that the victim was intentionally chosen based on one of the categories of bias (listed below).

LARCENY/THEFT The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larceny/theft is included. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

SIMPLE ASSAULT The unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

INTIMIDATION To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY (EXCLUDING ARSON) To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control over it.

Categories of Bias RACE

A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind.

GENDER A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.

GENDER IDENTITY A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against gender non-conforming persons, transgender, bisexual, gay, or lesbian persons.

RELIGION A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

SEXUAL ORIENTATION A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation, i.e., a person's physical, romantic, and/or emotional attraction to members of the same or opposite sex.

ETHNICITY A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

NATIONAL ORIGIN A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

DISABILITY A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

Violence Against Women Act (VAWA) Offenses

DOMESTIC VIOLENCE A felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

DATING VIOLENCE Violence committed by:

A person who is or has been in a social relationship of a romantic or intimate nature with the victim; and

- Where the existence of such a relationship shall be determined based on the reporting party's statement and a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.
- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

STALKING Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress. For the purposes of this definition:
- Course of conduct means two or more acts, including but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstance and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Arrests and Disciplinary Referrals: Violation of Weapons, Drug Abuse, and Liquor Laws

WEAPONS: CARRYING, POSSESSING, ETC. The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

DRUG ABUSE VIOLATIONS The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful substances and the equipment or devices relating to the cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

LIQUOR LAW VIOLATIONS The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

ARREST Processed by arrest, citation, and/or summons.

DISCIPLINARY REFERRAL The referral of any person to any official who initiates a disciplinary action of which a record is established, and which may result in the imposition of a sanction. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represent the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

DEFINITIONS OF GEOGRAPHY

The following definitions are specified in the Clery Act to identify the location of crimes on and around Purdue's campus.

ON CAMPUS BUILDING OR PROPERTY

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in Paragraph 1 above, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or retail vendor).

NON-CAMPUS BUILDING OR PROPERTY

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geography area of the institution. Greek Housing on campus is considered as Non-campus property per the Clery Act geography definition.

ON CAMPUS STUDENT HOUSING Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up campus.

PUBLIC BUILDING OR PROPERTY All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Purdue's crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Rose-Hulman main campus crime statistics report.

Murder/Non-Negligent Manslaughter	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Negligent Manslaughter	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Forcible Sex Offenses/Rape/Fondling	2022	2023	2024
On-Campus Total	2	1	0
On-Campus Student Housing	2	1	0
Non-Campus	0	0	0
Public Property	0	0	0

Non-Forcible Offenses/Incest/Statutory	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Dating/Domestic Violence, Stalking	2022	2023	2024
On-Campus Total	1	0	0
On-Campus Student Housing	1	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Violation of RHIT Harassment Policy	0	0	0

Robbery	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Aggravated Assault	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Burglary	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Arson	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Motor Vehicle Theft	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Arrest for Liquor Law Violations	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Disciplinary Referrals Liquor Law	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Arrest for Drug Law Violations	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Disciplinary Referrals Drug Law	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Arrest for Illegal Weapons	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Disciplinary Referrals Illegal Weapons	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Hate/Bias Crimes	2022	2023	2024
On-Campus Total	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Hate/Bias listings are any incident involving the below crime categories and the intentional purpose to discriminate or harm an individual based on Race, Gender, Gender Identity, Ethnicity, National Origin, Religion, Sexual Orientation, or Disability.

There were zero hate crimes for any of the group (A) category offenses of Murder,

Manslaughter, Sex Offenses, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, or Arson for the years 2022, 2023, and 2024.

There were zero hate crimes for any of the group (B) offenses of Larceny theft, Simple assault, Intimidation, or Vandalism for the years 2022, 2023, and 2024.

Rose-Hulman Ventures crime statistics report

		2022	2023	2024
Murder/Non-Negligent Manslaughter	On-Campus Total	0	0	0
	Public Property	0	0	0
Negligent Manslaughter	On-Campus Total	0	0	0
	Public Property	0	0	0
Forcible Sex Offenses	On-Campus	0	0	0
	Public Property	0	0	0
Non-Forcible Sex Offenses	On-Campus Total	0	0	0
	Public Property	0	0	0
Robbery	On-Campus Total	0	0	0
	Public Property	0	0	0
Aggravated Assault	On-Campus Total	0	0	0
	Public Property	0	0	0
Burglary	On-Campus	0	0	0
	Public Property	0	0	0
Arson	On-Campus	0	0	0
	Public Property	0	0	0
Motor Vehicle Theft	On-Campus	0	0	0
	Public Property	0	0	0
Arrest for Liquor Law Violations	On-Campus	0	0	0
	Public Property	0	0	0
Arrest for Drug Law Violations	On-Campus	0	0	0
	Public Property	0	0	0
Arrest for Illegal Weapons	On-Campus	0	0	0
	Public Property	0	0	0
Disciplinary Referrals Liquor Law	On-Campus	0	0	0
	Public Property	0	0	0
Disciplinary Referrals Drug Law	On-Campus	0	0	0
	Public Property	0	0	0
Disciplinary Referrals Illegal Weapon	On-Campus	0	0	0
	Public Property	0	0	0
Hate/Bias Crimes	On-Campus	0	0	0
	Public Property	0	0	0
VAWA Offenses	On-Campus	0	0	0
	Public Property	0	0	0

ANNUAL FIRE SAFETY REPORT, PROCEDURES AND STATISTICS

The Higher Education Act as amended by the Higher Education Opportunity Act specifies any institution that maintains an on-campus student housing facility must collect fire statistics, publish an Annual Fire Safety Report, and keep a "fire log."

For the purposes of fire safety reporting, a fire is, "Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner."

RESIDENCE HALL FIRE SAFETY

The on-campus residence hall facilities at Rose-Hulman Institute of Technology are: Blumberg, BSB, Deming, Lakeside, Mees, New Apartments, Scharpenberg, Percopo, and Speed. All campus residence halls are equipped with water-based suppression systems and smoke detectors. Each hall has a fire alarm control panel that emits an audible alarm and visual strobe to alert students. Each fire alarm panel is monitored by a third-party monitoring company who contacts Vigo County Dispatch and then the Office of Public Safety in the event of a fire alarm. All floors of the residential buildings have wall mounted fire extinguishers.

To date, there are no immediate future plans to make changes to the fire alarm systems or fire sprinkler systems.

FIRE SAFETY TRAINING

All Resident Assistants and Sophomore Advisors receive basic training in the use of fire extinguishers, the location and function of alarm pull stations, and evacuation procedures. Public Safety staff participate in fire safety training and continuing safety education.

Campus fire safety procedures are discussed during student orientation. The Office of Student Affairs, the Office of Environmental Health and Safety, and Residence Life participate in forums, town hall meetings, and programs to address residential safety.

Safety, Security, and Environmental Services coordinates with Residence Life to conduct fire drills in our residence halls twice a year. Evacuation times are recorded and an evaluation of overall effectiveness noted.

RESIDENCE HALL FIRE SAFETY POLICIES

Smoking is prohibited in all residence halls, and the area directly outside the external doorways.

Open heating elements and open flames are not permitted. Closed heating elements with a thermostatic control will be permitted - e.g., electric blankets, coffee pots, and popcorn poppers. Because of the danger of fire, halogen lights are not permitted.

Irons may be used in the laundry room only.

GREEK FIRE SAFETY

For the purposes of the Clery Act regulations, a building located on campus on land owned or controlled by the institution that is used for student housing must be counted as an on-campus student housing facility, even if the building itself is owned or controlled by a third party. The on-campus Greek facilities at Rose-Hulman Institute of Technology are: Alpha Tau Omega, Chi Omega, Delta Delta Delta, Lambda Chi Alpha, Sigma Nu, Skinner Hall, and Triangle.

A fire/safety inspection is conducted in each fraternity and sorority house at least once each year. The inspection is conducted by a member of the Office of Environmental Health and Safety, the Dean of Student Affairs, and the Office of Public Safety. The inspectors evaluate all areas of the house, including living quarters, kitchens, and Chapter Rooms.

It is the intent of the routine fire/safety inspection to locate any fire hazards or code violations and bring them to the attention of the house managers so that corrective action may be initiated.

Each fraternity or sorority house determine their own policies and rules for fire safety in the house. This includes whether the house will conduct fire drills, fire safety training, and rules allowing the use of portable electrical appliances, smoking, and open flames.

Fraternity and sorority leadership such as Risk Management and House Managers are encouraged by Student Affairs to conduct organized drills.



EMERGENCY EVACUATION PROCEDURE

When an alarm sounds on your floor or area, begin immediate evacuation. Feel the door!! If it is not hot, slowly open the door. If you see no smoke quickly exit and close doors behind you.

If you discover a fire, activate the nearest pull station and call 911 and Public Safety at 812-877-8590. Then you may attempt to extinguish the fire with a fire extinguisher (use the acronym PASS - Pull the Pin - Aim the Nozzle - Squeeze the trigger - and Sweep the flames). If the fire is too large or you are uncomfortable or unfamiliar with the proper use of a fire extinguisher, after sounding the alarm simply close the door and evacuate.

Evacuate via the nearest stairwell or grade level exit. Do not block/wedge exit doors in

an open position. The stairwell doors must remain closed to keep smoke out and keep them safe for evacuation and fire personnel. Leaving doors open makes the stairwell dangerous and unusable. Do not use elevators.

Go to your pre-determined Evacuation Assembly Point (EAP). At the EAP, account for personnel and report to any individual noted on the Fire Reporting list if any occupants are unaccounted.

If an individual is trapped by smoke, stay low, cover your mouth with a wet cloth, stay near a window, open it but do not break it, hang something out the window to let fire personnel know you are there and put something in cracks around the door, phone Public Safety at 812-877-8590 if possible.

FIRE REPORTING

Any active fire should be reported immediately to 911. Any student or employee should also report that a fire occurred to the following campus authorities:

Public Safety 812-877-8590

Environmental Health and Safety 812-877-8105

FIRE LOG

The Office of Public Safety maintains a hard copy fire log. The fire log for the most recent 60 day period is open to public inspection, upon request, during normal business hours. Any portion of the log older than 60 days will be made available within two business days of a request for public inspection.

The log includes the following information for each fire:

- **Nature of the fire.**
- **Date the fire occurred.**
- **Time of day the fire occurred.**
- **General location of the fire.**

Residential Fire Safety Systems

Building	Sprinkler System	Fire Alarm	Fire Extinguishers	Smoke Detectors
Blumberg	Yes	Yes	Yes	Yes
BSB	Yes	Yes	Yes	Yes
Deming	Yes	Yes	Yes	Yes
Lakeside	Yes	Yes	Yes	Yes
Mees	Yes	Yes	Yes	Yes
New Apts	Yes	Yes	Yes	Yes
Percopo	Yes	Yes	Yes	Yes
Scharpenberg	Yes	Yes	Yes	Yes
Speed	Yes	Yes	Yes	Yes

On-Campus Greek Housing

Building	Sprinkler System	Fire Alarm	Fire Extinguishers	Smoke Detectors
Alpha Tau Omega	Yes	Yes	Yes	Yes
Chi Omega	No	No	Yes	Yes
Delta Delta Delta	No	Yes	Yes	Yes
Lambda Chi Alpha	No	Yes	Yes	Yes
Sigma Nu	Yes	Yes	Yes	Yes
Skinner	Yes	Yes	Yes	Yes
Triangle	Yes	Yes	Yes	Yes

2022 Annual Fire Safety Statistics

Residential Facilities	Total Fires	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property
Blumberg	0	0	N/A	0	0	0
BSB	0	0	N/A	0	0	0
Deming	0	0	N/A	0	0	0
Lakeside	0	0	N/A	0	0	0
Mees	0	0	N/A	0	0	0
New Apts	0	0	N/A	0	0	0
Percopo	0	0	N/A	0	0	0
Scharpenberg	0	0	N/A	0	0	0
Skinner	0	0	N/A	0	0	0
Speed	0	0	N/A	0	0	0
Alpha Tau Omega	0	0	N/A	0	0	0
Chi Omega	0	0	N/A	0	0	0
Delta Delta Delta	0	0	N/A	0	0	0
Lambda Chi Alpha	0	0	N/A	0	0	0
Sigma Nu	0	0	N/A	0	0	0
Triangle	0	0	N/A	0	0	0

2023 Annual Fire Safety Statistics

Residential Facilities	Total Fires	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property
Blumberg	0	0	N/A	0	0	0
BSB	0	0	N/A	0	0	0
Deming	0	0	N/A	0	0	0
Lakeside	0	0	N/A	0	0	0
Mees	0	0	N/A	0	0	0
New Apts	0	0	N/A	0	0	0
Percopo	0	0	N/A	0	0	0
Scharpenberg	0	0	N/A	0	0	0
Skinner	0	0	N/A	0	0	0
Speed	0	0	N/A	0	0	0
Alpha Tau Omega	0	0	N/A	0	0	0
Chi Omega	0	0	N/A	0	0	0
Delta Delta Delta	0	0	N/A	0	0	0
Lambda Chi Alpha	0	0	N/A	0	0	0
Sigma Nu	0	0	N/A	0	0	0
Triangle	0	0	N/A	0	0	0

2024 Annual Fire Safety Statistics

Residential Facilities	Total Fires	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property
Blumberg	0	0	N/A	0	0	0
BSB	0	0	N/A	0	0	0
Deming	0	0	N/A	0	0	0
Lakeside	0	0	N/A	0	0	0
Mees	0	0	N/A	0	0	0
New Apts	0	0	N/A	0	0	0
Percopo	0	0	N/A	0	0	0
Scharpenberg	0	0	N/A	0	0	0
Speed	0	0	N/A	0	0	0
Skinner	0	0	N/A	0	0	0
Alpha Tau Omega	0	0	N/A	0	0	0
Chi Omega	0	0	N/A	0	0	0
Delta Delta Delta	0	0	N/A	0	0	0
Lambda Chi Alpha	0	0	N/A	0	0	0
Sigma Nu	0	0	N/A	0	0	0
Triangle	0	0	N/A	0	0	0